COMPANY INFORMATION & RECRUIT 2018/2019

FORUM8 Co., Ltd.

www.forum8.co.jp
Virtual Reality Design Studio

FORUM8 has provided the software and technology services which support the designing of civil engineering and construction including structure design since the company foundation, on the basis of the development technology of packaged software. With the development of virtual reality of recent years, FORUM8 products are widely utilized in a whole project, research of traffic and automobile, and information systems. Social request for the technology related to the safety and security is growing much further. FORUM8 is acting with the company mission to bring the safety and security to the society through the software development and service technology.

Foundation of our growth is the development of creative general-purpose software. So far, we have developed and improved the virtual reality software UC-win/ROAD and the dynamic non-linear analysis software UC-win/FRAME (3D) as the advanced software ahead of other companies. In 2009, we released Engineer’s Studio® and VR-Cloud®, which are supporting our strategic deployment. FORUM8 has provided these products which lead to achievement of BIM/CIM. As for the cloud service, UC-1 for SaaS has been released in 2013, and “3DCADStudio™” and “3D bar arrangement CAD” have been provided for Android. 3DVR Cloud “VR-Cloud™” has been chosen as the cloud contract research from Ministry of Economy, Trade and Industry. We have acquired a lot of patents thanks to it. In addition, we have started High-performance computing on cloud™ service with the aim of the utilization of HPC (High Performance Computer) as typified by “K”. The laboratory was established in FOCUS (Foundation for Computational Science) next to “K”, and our service has been selected as the business for industry use of “K”.

On the other hand, as for the activities to improve the in-house system and to strengthen the organization, many international standards have been introduced such as Quality Management System (QMS), Information Security Management System (ISMS), Business continuity management system (BCMS), and PrivacyMark certification.

In 2016, we acquired Environmental Management System (EMS) and are aiming to improve environment by spreading cloud and improving quality. Self-developed core system supports the development and sales, and we were selected as “Top 100 Aggressive IT SME of Japan Award” by METI in 2015. We also have received "CRM Best Practice Award" and other company awards.

Product support and service have had a high evaluation, and a lot of people have attended our technical seminars. FORUM8 Publishing has published some books and this year released the 120th issue of our public relations magazine Up&Coming. At the 11th FORUM8 Design Festival 3Days+Eve™ in November 2017, four specialists from the government ministries delivered lectures at the second “Autonomous Driving Conference”

FORUM8 marked the 30 anniversary in May 2017, and we started to provide a TV program “VR Friends” and continue to provide a special edition of the program and “VR Friends 2“. As a main event, we held a big 30th anniversary memorial special lecture and party. We compiled the history of our company into a booklet and released “VR Impact” published by “DIAMOND; Inc.” to the market.

Under our principles of Up&Coming, Sociality, and Forum Spirit, we all employees continue to unite and act in order to meet the expectations of our customers.

January 2018
FORUM8 TOPICS

Background of award (summarized)
FORUM8 Co., Ltd. sells its own developed software mainly supporting civil engineering and architectural design. FORUM8 has evolved while pursuing product development strategies to meet the new and changing market demand the company learned through its contact with its 17,000 customers despite the effects of economic condition and public business on the fields of civil engineering and architecture. Through its vigorous pursue over new product development FORUM8 has successfully expanded its business into the new field beyond that of civil engineering and architecture design in which it has long established its market share of its legacy software products designed to support engineers and architects, and the number of FORUM8’s diversified product has now reached 175. Especially, by focusing on the software development for inventing and or enhancing our products with a strong emphasis on VR (virtual reality) and 3D, FORUM8 has achieved globalization and competitive advantage over its competitors, now performing much better than any of the top companies in the same business.

FORUM8 was certified by the Minister for Health, Labour and Welfare as the “Level 2 Eruboshi” company based on the Act of Promotion of Women’s Participation and Advancement in the Workplace
On 23 August, 2017, FORUM8 was certified as a “Level 2 Eruboshi” company according to Article 9 in the Act of Promotion of Women’s Participation and Advancement in the Workplace. This certification is given to enterprises satisfying certain standards set by the Minister for Health, Labour and Welfare. The following five evaluation criteria are set by the ministry: (1) recruitment, (2) continuous employment, (3) work style such as working hours, (4) managers to staff ratio, (5) various career courses. We received “Level 2 Eruboshi” meeting the all criteria above except (2).

FORUM8 has celebrated its 30th anniversary on May 23, 2017, and held a special lecture and celebration at the Imperial Hotel on June 13. At the celebration party, Mr. Yasuhiro Yamashita (Vice Chancellor of Tokai University, Vice President of All Japan Judo Federation, Development Director of International Judo Federation) delivered a lecture named “Challenge for Dream”. FORUM8 also introduced its history and a TV program “VR friends” sponsored by the company, presented a new book “Virtual Reality Impact” (Written by President Yui Ito / Sold by Diamond Inc.), and held a drawing for Thanks Gifts for users at the celebration party.

FORUM8’s CSR (Corporate Social Responsibility)
Through advanced software development, FORUM8 has been contributing to the society by taking part in business activities backed up by its robust technologies to promote a safe and secure society such as construction of social infrastructures based on smart structural design, provision of reliable technologies for maintenance of social infrastructures, and production of simulations solutions for public works projects using virtual reality since the foundation of the company. FORUM8 also hopes to contribute to the sustainable development of the earth and society by working on international projects as well as those in Japan.

- State of the Art Technologies in Expression Association
FORUM8 totally cooperates with this association that was established in order to support survey research of the most advanced expression technology and contents development using that technologies.

- International VR Symposium
With the purpose of utilization and development of the most advanced 3D VR technology by world researchers on architecture and civil engineering, international researchers (members of World16) are invited for this symposium.

- Donation to charity groups and NPOs
“FP8 Point Donation” started in January 2011 with the aim of contribution to the society, and FORUM8 also donates to the following organizations: Japanese Red Cross Society, National Federation of UNESCO Associations in Japan, Doctars Without Borders, Workshop for Sustainable Community, Civil Machizukun Station, NPO-Solidarity of International JUDO Education

- Donation to universities and educational organizations
FORUM8 contributes to college education and research by giving engineering books published by FORUM8 Publishing to university laboratories, academic societies, research institutes, and media in addition to donating to universities such as the University of Tokyo and Gunma University that are in the cooperative relationship on developments of WCOMD and ground FEM analysis software.

- Public Benefit International

- Social Welfare & Donation

- International VR Symposium The 8th Summer Workshop in Boston

- Mr. Yasuhiro Yamashita, Gold medallist, Director of NPO-Solidarity of International JUDO Education (FORUM8’s 30th Anniversary Special Lecture)

- Teaching Bridge Engineering through VR Author: Mr. Takakazu Inagaki, President of Panway Tec Published in November 2017
Forum8 Co. Ltd. has been awarded the “2017 CRM Best Practice Award” by the CRM Association Japan on 1 November, 2017. This award is distributed to only those who incorporate the most appropriate CRM-oriented practices to set model examples in Japan to reach the goal of “customer-centric relationship management”. The “Enhanced model of dialogue between developers and industry stakeholders” was highly valued this year, Forum8 got “CRM Honourable Mention” in 2014 regarding its CRM principle in UC-1 development support. In the following year, 2015, Forum8 was awarded the CRM Best Practice Award, being highly valued for its more advanced and continual activities of “a fusion model bridging between advanced technologies and customer needs”. Last year (2016), Forum8 was awarded the CRM Best Practice Award again. The efforts such as the enhancement of product demonstration, the improvement of instruction guidance, and the guide and operation of newly introduced subscription service was highly valued for the “Service system transition model such as subscription”. This year, the development department has enhanced dialogue with users by the attendance of developers at user conferences and introduction seminars of civil engineering CAD.

**Background of award (summarized)**

Forum8 provides advanced simulation systems such as autonomous driving on the basis of civil engineering CAD technologies. Developers of the company actively attend products seminars and user communities to find potential user needs by directly talking with users. They also deal with complaints and inquiries so that the demands can be precisely reflected to products. In addition, Forum8 positively takes in advanced technologies by cooperating with Japanese and overseas universities and laboratories, and introduces its activities at international forums. Through these activities, the company plays a catalytic role in expansion and usage promotion of high technologies between industry stakeholders. Forum8 provides advanced simulation systems such as autonomous driving on the basis of civil engineering CAD technologies. Developers of the company actively attend products seminars and user communities to find potential user needs by directly talking with users. They also deal with complaints and inquiries so that the demands can be precisely reflected to products. In addition, Forum8 positively takes in advanced technologies by cooperating with Japanese and overseas universities and laboratories, and introduces its activities at international forums. Through these activities, the company plays a catalytic role in expansion and usage promotion of high technologies between industry stakeholders.

**VR town-building experience seminar**

In terms of the meaning and method of VR utilization in participatory urban development, FORUM8 holds seminars focusing on the simple self environmental assessment that recently attracts attentions.

**Junior Software Seminar**

FORUM8 provides elementary and junior high school students a chance to experience virtual reality and creation of city and railroad models for school research project and learning task.

**Events hosted by FORUM8**

FORUM8 hosts “VDWC Students BIM & VR Design Contest on Cloud” and “CPWC Students Cloud Programming World Cup” that are international competitions for students as a sole sponsor. As the support for students who applied to the competition, FORUM8 provides product licenses and seminars during the contest for free.

**Support for student competition**

Like VDWC and CPWC (sponsored by only FORUM8), FORUM8 products are lent for participants of various competitions as the support.
From four aspects, FORUM8 proposes the integrative system where the advanced technologies and the highest level solutions are gathered.

"Development Room for Designers"
Aiming to increase creativity and richness in engineers’ work.

FORUM8 Solution
“Up and Coming — innovative and with great prospects” — the origin of the name of UC series

VR Simulation
FEM Analysis
DESIGN
BIM・CIM・CAD
WEB SaaS

VR Cloud
Ultra Micro Data Center

3D Realtime-Virtual Reality

3D VR Simulate
3 Dimensional CAD for Civil Engineering

Analysis Support Service

UC-win/Road

Providing Cloud
We are continuously developing the cloud version of our existing lineup of UC-1 series products one by one; they are named the “UC-1 for SaaS” series. VR-Cloud is an ideal cloud computing solution for obtaining stakeholder consensus that takes advantage of the original developed A3S data transmission. It is funded by the Ministry of economy since 2010 as the cloud computing research and development project concerning the nation, and FORUM8 has acquired a lot of related patent. We have established a laboratory of our own in the FOCUS (Foundation for Computational Science) constructed near the next generation super computer “K”. We offer all types of analysis and simulation including structural, noise, wind, thermal, fluid analysis, and CG rendering. We are currently designing and manufacturing a compact high-speed graphic server referred to as “UMDC” that is optimal for building cloud system.

Robotics Activity
FORUM built the system of 3D information display technology for construction robots in 2006 “Development of office robot” applying UC-win/Road and 3D point cloud modeling technology is approved for research and development project of Ministry of Economy on December 10, 2010. In addition, farming management and structure investigation by automatic flight robot are under development. In July 2014, the robot was chosen by The Japan Ministry of Land, Infrastructure, Transport and Tourism to be used as the Next-Generation Infrastructure Inspection Robot Systems.

BIM/CIM and i-Construction
FORUM8 is also focusing on IM&VR solution that supports the front loading of BIM/CIM greatly. In that solution, VR links up with civil engineering software, structure design and analysis software, and cloud system. We have also started to support CIM and i-Construction which are the major policy of the Ministry of Land, Infrastructure and Transport and Tourism. CIM was more strengthened by the release of Engineer’s Suite Addition in 2014. 3DCADStudio* which allows to smoothly link design, construction and maintenance in 1 3D data is planned to be started as a cloud CAD system in the future.

the ERA of VIRTUAL REALITY
In 2020, VR market is expected to reach 8 trillion yen, ten times of that of now, and 2016 is said to be “the first year of VR”. It was 2000 when FORUM8 released 3D virtual reality software UC-win/Road and entered the VR market. In September 2002, UC-win/Road was chosen as the Software Product of the Year. It has been improved and is currently used for wide variety of projects including traffic and vehicle research, robot development etc. as well as architecture and civil engineering. UC-win/Road will continue to evolve toward the realization of “The ERA of Virtual Reality.”
A variety of support services in addition to analysis and VR software packages

### Analysis/VR Simulation

FORUM8 helps your model creation, analysis, and simulation. This technical service provide you smooth data creation, processing and visualization of analysis results, and 3-dimensional FEM analysis.

#### VR Model/Engineering

Data creation service via 3D virtual reality. This allows you to help engineers and presenters to run simulations about road, urban planning, various kinds of public projects and private development etc. as a strong consensus building system.

#### Structural Analysis

Engineering Service helps and supports users’ design and analysis business. Structural analysis with advanced analysis tools is supported.

#### Geotechnical Analysis

3D FEM analysis support service which allows you to smoothly proceed from data creation to processing and visualizing the analysis results.

#### Building Energy Analysis

Supports environment and energy conservation simulation and building design for complex architecture and civil engineering institutions as well as small-scale buildings.

#### Traffic Analysis

Analysis support service and VR model creation service using traffic analysis tool including traffic simulation models.

#### Tsunami Analysis

Tsunami Analysis visualization via UC-win/Road is excellent for drawing hazard maps and may be used to derive possible countermeasures or evacuation methods.

#### Heat Conduction Analysis

Supports model input and analysis of FEMLEEG and JCMAC3, 3D temperature stress analysis.

#### Flood Analysis

Supports the creation of the initial and VR models required for the analysis of the Complete Stormwater, Sewer and Floodplain Model xpswmm

#### Fire Evacuation Analysis

Supports EXODUS evacuation analysis, 3D CFD-FEM fire analysis of SMARTFIRE for architecture environments.

#### Design Result Analysis and Checkup Support Service

We provide design checkup support services for new projects, existing designs, and also 3rd party systems, through NEDO certified software.

### 3D VR Engineering Service

Point-cloud VR Modeling / 3D Modeling. 3D bar arrangement CAD

Print VR models in 3D - UC-win/Road supporting 3DS output

#### 3D Scan/VR Modeling

Point cloud measuring by 3D laser scan and VR modeling service. It is also possible to be exported to LandXML.

#### 3D Drawing Service

BIM / IFC Support 3D Modeling and 2D Drawing Service through Alplan. Also supports 3D reinforcing bar CAD, and bar conflict checks.

#### 3D Printing

Actual figures can be created based on 3-dimensional models by 3D printer. It can also be utilized to a projection mapping.

### HPC Analysis

Wind and heat fluid analysis

CG rendering and movie service

LuxRender rendering

#### Tsunami Analysis

#### Wind and heat fluid Analysis

#### Noise Analysis

#### CG Rendering & Movie Services

### System Development Service

Tailored-made software customization to meet user demands. Software and hardware system integration services.

#### UC-1 Civil Engineering Customization

#### Assorted 3D, VR, FEM Customization

#### Integrated Built-to-Order System Development

#### Web, Cloud System Development

#### Android App Development

### Technical Consulting Service

Technical Consulting Services by fusing expertly opinions with FORUM8 software to provide the most appropriate consulting.

#### VR Community Making System

#### BCP & BCM System Design Assistance Service

#### ISMS Design Assistance Service

#### 3D Contents Service

#### Publishing Service

#### VR game development service
High-quality information / HP and a public relations magazine "Up&Coming"

Product information, technical support information, etc., are posted on FORUM8 home page. Users can download the latest products, and software can be updated automatically. FORUM8’s in-house organ, Up&Coming, which has run up to 120 in January 2018, provides a variety of topics and information to more than 10,000 users.

Highly evaluated software support

FORUM8 has the expert team for test that is the most important of the quality and for inquiry. Maintenance information of the products is managed via the maintenance groupware, and issues and user demands are kept in the database. As to the development of software, we maintain our efficient and high-quality developing environment by BTS (Bug Tracking System) and VSS (Visual SourceSafe).

Maintenance groupware, FORUM8 Groupweb

Products for China and English-speaking countries are increasing including UC-win/Road, which is available in six languages: Japanese, English, French, Chinese, Korean, and Italian. We are also expanding dealers in the world. In 2014, we established the Qingdao office and Taiwan office. We will continue to enhance support for users abroad.

GLOBAL DEALER NETWORK

inquiries to: road,forum8.co.jp

FORUM8 Subsidiary company

Oct.2017

FORUM8 Technology Development (Shanghai) Co., Ltd.
Quingdao FORUM8 Software Technology Co., Ltd.

FORUM8 Taiwan
Tapei

FORUM8 Hanoi
Hanoi

FORUM8 Yangon
Yangon

Myanmar
China

Taiwan
Vietnam

FORUM8 KOREA
Seoul

Korea

London LLP
Sydney

Australia

London
UK

FORUM8 AU PTY LTD

North America

Europe

Asia

South America

Africa

Global Dealer Network

FORUM products
Chinese dealers
Location of cities in China

FORUM8 Booth at ITS Montreal.

8DOF Traffic Safety Simulator in Highway Ministry of Transport in China
A variety of collaboration with organizations, companies, and businesses around the world
VR Simulation

Assorted Visualization Solutions through UC-win/Road, as well as Introduction to Cloud Cases

A variety of contents according to customers' business purposes and skill are provided. For example, we propose the introduction and utilization of UC-win/Road that realizes advanced simulations by using road CAD, terrain, and point crowd or cooperating with analysis of noise, tsunami, traffic, and evacuation, and drive simulation by linking and integrating VR and hardware. We always aim to support VR engineers and developers in civil engineering and automobile fields and contribute to the further spread and development of VR.

FEM Analysis/BIM/CIM

Advanced Analysis of Civil Engineering / Architecture Designs BIM/CIM Integrated Solution

We provide powerful tools that support performance design of in the civil engineering industry such as 3 dimensional non-liner dynamic analysis, analysis of layers plate model, FEM analysis on ground, and flood analysis. Recent years, we enhanced our seminar lineup with a view to BIM/CIM including the IFC supporting 3D CAD software Allplan, building energy analysis software Design Builder. We also correspond to the trend of the industry as quickly as possible.

CAD Design/SaaS

Architectural Design CAD Software UC-1 Series

Forum8 UC-1 series products have been used for long years as the integrated product of calculation and CAD. We have upgraded the software, started to support 3D bar arrangement / 3D CAD, and enhanced functions in consideration of CIM.

We build curricula, hoping that they could be a support of more advanced business deployment by improving productivity in CIM process like design and construction management and using its latest functions considering i-Construction.

FORUM8 Web Seminar

Since May 2015, Forum8 started "Web Seminar" available anywhere via Internet. Participants who select the "Web Seminar Live" can see a seminar, and those who choose the "Web Seminar Interactive" are allowed to ask questions to lecturers and receive the answer on the spot during the seminar. We attempt to arrange the seminar environment available at home, in office, and in business trip destination as well as at seminar site so that more users can participate in our seminars.

State of the Art Expression Technology Seminar

This is an introduction seminar of cutting-edge technologies using 3D VR supported by the State of the Art Expression Technology Association. Basic knowledge and linkage with UC-win/Road are explained based on three themes of 3D projection mapping, 3D printing, and AR/S3D and wearable device.
Event & Fair

Forum8 actively participates in exhibitions and events so that our users can experience our latest products and technologies faster than anybody. We can also have contacts with partner companies and potential users. We feel reactions and opinions from visitors of our booth at a variety of fairs we participate in Japan and overseas every year. We also obtain ideas from the newest trend of each industry and field. These knowledge are reflected on our developments and researches.

FORUM8 Seminar Fair
2017

1963 Events  19295 Attendees

The FORUM 8 Paid Seminars are seminars that are aimed at design engineers and software users of FORUM 8 software. The history of which date back as early as to August 2001 and has since seen warm support. Up to September 2017, a total of 1,963 seminars have been held with a total 19,295 attendees. These seminars effectively bridge the gaps between various VR, analysis, CAD, simulation, and Cloud technologies, and is important in improving the overall technology literacy, hence its popularity.

VR Simulation
Assorted Visualization Solutions through UC-win/Road, as well as Introduction to Cloud Cases.

FEM Analysis/BIM/CIM
Advanced Analysis of Civil Engineering / Architecture Designs BIM/CIM Integrated Solution

CAD Design/SaaS
Architectural Design CAD Software UC-1 Series

FORUM8 Web Seminar
Web Seminar Cloud seminar at office and home!

Domestic and Oversea Events and Fairs

CIM & i-Con Seminar
This seminar is held on the day of the CIM that we provide our latest information of CIM solutions and support proposals. We brush up this seminar contents with i-Construction year by year.

Junior Software Seminar
This is a seminar for elementary and junior-high students to create “my own 3D virtual space” based on such as railway diorama. Children can be familiar with the software and learn it while having fun, and this seminar enjoys popularity among the participants, their parents, and teachers.

UAV plug-in & VR Experience Seminar
This popular seminar treats a linkage between UAV (drone) that is paid attention these days and UC-win/Road. Participants can experience the operation of an actual UAV at outside drone field and learn ways utilization of obtained data.

UC-win/Road DS Experience Seminar
The appeal of this seminar is that participants can feel the full-fledged system combining UC-win/Road and a real-car type drive simulator and actually experience driving it in our showroom. We explain practical contents such as vehicle behavior model and each setting.
National Resilience Design Award

Hoping to contribute to the construction of society that has resistance to disasters, we established this competition in 2014 for the purpose of awarding activities contributing to the national resilience. In the field of ground, water work, and disaster prevention, the "National Resilience Design Award" has been held as the place to provide information and to improve skills by assembling concrete cases and results which is helping to strengthen the national land.

3DVR Simulation Contest on Cloud

This competition is held every year since 2002 when UC-win/Road won the "Software Product of the year" award. Against a backdrop of growth and spread of related technologies and high level of maturity of VR utilization, entries have become diversified and evolved yearly.

In addition to being able to feel passion and originality of users thinking to create their ideal data, Forum8 can propose new function utilization in this competition. From the 10th contest in 2011, we started a trial of "on Cloud", which nominated works are open and voting and final judging are conducted on cloud.

Student Cloud Programming World Cup

This is an international student competition of application program works on cloud or software developed with UC-win/Road SDK and a3s transmission system library of VR Cloud®. How participants utilized SDK is evaluated in the points of programming quality, logicality, skill, beauty, originality, and presentation skill. We receive sophisticated systems than the previous year from students every year.

Student BIM & VR Design Contest on Cloud

This is an international competition of designing advanced architecture, bridge, city, and landscape by using BIM/CIM and VR. Participants create plans, designs, simulations against a theme, and juries evaluate overall VR design and BIM/CIM activity. Previous themes were foreign countries such as Taiwan, Australia, and Myanmar as well as the planned site for Tokyo Olympics in 2020 and the fictional site.
Thinking of the Great East Japan Earthquake

Through the long history of the Design Festival, a lot of specialists in Japan and overseas in various fields delivered lectures and presentations, and we have shared themes including disaster prevention such as traffic safety, debris avalanche, tsunami, earthquake, and fire. We continue to produce products and services for secure and safe society by connecting Forum8’s capacity of technological development and the most advanced researches.

VR Conference

"VR Conference" consisted of “UC-win/Road Conference” began in November 2000 and “International VR Symposium” started in 2007 was held as a yearly event in 2010. Forum8 receives various opinions to be reflected to continuous improvement and evolution of software from our users. We also presents the latest functions of our products. In the conference, we conduct an automobile-related session in addition to a civil-engineering and architectural-related session. In 2016, we held the “Autonomous Drive Conference” for the first time, and to the 2nd conference in 2017, officials from four ministries were invited and gave presentations.

Ofﬁcials from MIC, METI, MLIT, and NPA delivered special lectures at the Autonomous Driving Conference (Nov. 2017)

Junior Software Seminar

At Design Festival, we hold an award ceremony of VR works created by participants in junior software seminar and junior software school and students who purchased Road education version. Gold prize and silver prize are given to the works. Awarded works make us feel that UC-win/Road is the enjoyable design tool for elementary and junior high school students.
FORUM8 is developing almost all the main software and advanced research development software by itself, and that is promoting the free and flexible software development. In addition to the technologies of software development, the integration with new hardware is also the company’s strength, and these technologies are highly evaluated recently. Besides, features of FORUM8 include realization of efficient and smooth promotion of business by using IT technologies, and marketing practice including overseas seminars via the TV conference system and Web seminars which IT is utilized.

Name: FORUM8 Co., Ltd.

CEO: Yuji Ito (President and CEO)


Tel: +81-3-6894-1888 Fax: +81-3-6894-3888

Branch offices:
- Miyazaki Branch Office
- Osaka Branch Office
- Sapporo Office
- Sendai Office
- Kanazawa Office
- Nagoya Shiyakusho Office
- Fukusuka Business Office
  - Supercomputer Cloud Kobe Laboratory
  - Kobe Factory

Subsidiaries:
- FORUM8 Okinawa
- FORUM Technology Development Co., Ltd.
- Qingdao FORUM Software Technology Co., Ltd.
- Taiwan FORUM Software Technology Co., Ltd.
- FORUM8 Vietnam
- FORUM8 Yangon
- CRAVA Inc.
  - First System Co., Ltd.

Website: http://www.forum8.co.jp/english/

Established: May 1987

Capital: 50,000,000 yen

Business Activities:
- Developing and marketing of civil engineering design support software:
  1. Personal computer software package development and marketing
  2. Personal computer hardware accessories development and marketing
  3. Computer solutions and services
  4. Built-to-order software and services development
  5. Design and analysis services
  6. Integrated leasing and rental services
  7. Industrial product design
  8. Power supply and power knitting
  9. Possession, land, and manage estate
  10. Business related to data center and cloud service
  11. All other services or solutions related to the above

Annual Sales: 3,384,550,000 yen. current profit: 333,770,000 yen. (As of the 3rd period, September 2010. Year-on-year earnings growth)

Number of Employees: 2,47 (October 1, 2017)

Main Bank:
- The Bank of Tokyo-Mitsubishi UFJ, Ltd.
- Australia and New Zealand Banking Group Ltd.
- The Japan Fisera Corporation The/Osaka Chuban Bank
- Mizuho Bank
- Resona Bank, Limited
- Sumitomo Mitsui Banking Corporation

Transition of business result since the 2nd term and result of the 31st term

Since the current management team started in the 18th term, sales recorded positive growth for 7 consecutive periods and the best in the 28th with the increase of 33%. We reported a loss in the post-quartermile, but sales increased over the next 3 terms. The 29th period recorded a great profit fall with the rebound of the previous term’s 1.3 times growth, and for the 30th and 31st period, we had higher earnings on higher sales two years in a row.

The Number of Registered Users: 19,731 (as of December 15, 2017)

Summary:

FORUM8 is developing almost all the main software and advanced research development software by itself, and that is promoting the free and flexible software development. In addition to the technologies of software development, the integration with new hardware is also the company’s strength, and these technologies are highly evaluated recently. Besides, features of FORUM8 include realization of efficient and smooth promotion of business by using IT technologies, and marketing practice including overseas seminars via the TV conference system and Web seminars which IT is utilized.
Moved to Shinagawa Intercity A-21F in July 2013. Expanded the office including the server room and seminar room. The office is close to Shinagawa station, and a showroom is also established.

6DOF 0.7G motion simulator system

Mind wave drive

TV conference system and meeting room

VR cooperated HoloLens

Projection mapping on model

Steering torque controlled autonomous drive simulator

VR motion seat

UC-win/Road HMD plug-in

2DOF Flight simulator

Train simulator

High performance Computer Wind Simulator

Simple drive simulator for elderly and beginner

Cycle simulator

A comfortable development environment

On-the-premise tennis court

Electrical panel Solar power system

Osaka Branch Office
1-9-1 Edobori, Nishi-ku, Osaka city
2F Higobashi Center Building
TEL. +81-6-7711-3888  FAX. +81-6-7709-9888

Fukuoka Business Office
1-10-4 Hakataeki Minami, Hakata-ku, Fukuoka
2nd Hakata Kaisei Building 6F
TEL. +81-92-289-1880  FAX. +81-92-289-1885

Sendai Office
1-9-1 Ichibancho, Aoba-ku Sendai-city, Miyagi
6F Sendai Trust Tower
TEL. +81-22-208-5588  FAX. +81-22-208-5590

Kanazawa Office
1-5-2 Honmachi, Kanazawa city
10F Rifare Building
TEL. +81-76-254-1888  FAX. +81-76-255-3888

Sapporo Office
2-5 Kita 5-jo Nishi, Chuo-ku, Sapporo city
18F JR Tower Office Plaza Sapporo
TEL. +81-11-806-1888  FAX. +81-11-806-1889

Kobe Laboratory/Factory
Super computer cloud Kobe Laboratory
7-1-28 Minatojimaminami-machi, Chuo-ku, Kobe City, Hyogo
2F Computing Research Center
TEL. +81-78-304-4885  FAX. +81-78-304-4884

Ultra Micro Data Center (UMDC)
1-5-2 Minatojimaminami-machi, Chuo-ku, Kobe City, Hyogo
1F Kobe KIMEC Center Building (KIMEC)
TEL. +81-78-306-2088  FAX. +81-78-306-2088

Group Companies

FORUM8 Okinawa
301 Room, 3F, Naha City IT Creation Center
2-3-6 Mekaru, Naha City, Okinawa
TEL. +81-98-951-1888  FAX. +81-98-951-1889

CRAVA Inc.
Shinagawa Intercity A-21F,
2-15-1 Konan, Minato-ku, Tokyo
TEL. +81-3-6451-4405  FAX. +81-3-6451-4406

CRAVA Media Lab
2-8 Takizawa IPU 2nd Innovation center,
152-409 Suco, Takizawa, Iwate
TEL. / FAX +81-19-694-1888

First System Co., Ltd.
2F 2nd Nishitemma Park building,
5-1-15 Nishitemma, Kita-ku, Osaka
TEL. +81-6-6360-7273  FAX. +81-6-6360-7274

WORLD BRANCH

SHANGHAI
FORUM8 Technology Development (Shanghai) Co., Ltd.
23/E. NO. 855 World Plaza Pudong South Road, Pudong New Area Shanghai, China
TEL. +86-21-6859-9898  FAX. +86-21-6859-9897

QINGDAO
Qingdao FORUM8 Software Technology Co., Ltd.
B2-1-1, 13F, Building B, International Innovation Park, 169 Chung Ling Road, Laoshan District, Qingdao Shandong.
TEL. +86-532-66729637  FAX. +86-532-66729639

TAIPEI
Taiwan FORUM8 Software Technology Co., Ltd.
4F, No.3, Yuancyu St., Nangang District, TaipeiCity115, Taiwan(R.O.C.)
TEL. +886-2-2655-8375  FAX. +886-2-2655-8325

VIETNAM
5th floor, TID Building, No 4 Lieu Giai street,
Ba Dinh district, Ha Noi City
TEL. +84-(43)-244-4058

MYANMAR
221 Sule Pagoda Road, Kyauktada Township, Yangon

LONDON  SYDNEY  SEOUL
FORUM8 RECRUIT
New Graduate Recruitment

Recruitment background
FORUM8 exerts its force primarily on the development/marketing of software that support civil engineering design, analysis, architectural design, etc. and lately the company has expanded its business into the development of Interactive 3D Virtual Reality (VR) Simulation & Modeling software as well as engineering services including analysis service and system development, offering various types of system integration including the development of Driving Simulators. We have our development and technical support group in Tokyo, Miyazaki, and Osaka. We envision the strategic production of software solutions and seek to bring our software to higher levels. In terms of sales, we have been selling our products both domestically and internationally, with international users from Korea, China, United States, to name a few. We are planning for an extensive and stronger overseas dealer network with China placed in high priority. Foreign engineers skilled in English, Chinese Korean and other bilinguals have a great opportunity to work with us.

Recruitment Information
All majors (basic academic skills as college graduated required)
A person who has graduated high school (or who has academic skills as high school graduated)

Engineering work
(1) Software engineer (Software development)
(2) System engineer, researcher (Building / civil engineering, information, electronic / electrical, automobile)
(3) CG/VR creator (CG/VR modeler, producer)
(4) Instructor (3D/CAD, technical support engineer)
(5) Video game developer (CRAVA Inc.)
(6) Built-in system engineer (First System)

Sales/Office work
(1) Sales, system sales (Software sales, system approach)
(2) Sales affairs (OA, HP)
(3) Accounting (Accounting, general affairs, OA)
(4) Public relations (Publication, advertisement, web design)

Number of New Hires
Total of 30 (technical, sales, and clerical)
FORUM8 does not adopt mid-career workers in Japan, but please contact us if you are foreign national (Mid-career recruitment is limited to employee referral. If you are a new graduate, please see the application guidelines for new graduates.)

Recruiting History
Number of hires (Mid-career recruitment is included after 2015.)
Turnover rate of new graduates (within 3 years of new employees hired in April): 16%

Salaries and Work Conditions
Salaries: Fixed Salary System
Starting Salaries: 245,000yen (Bachelor’s degree), 251,000yen (Master’s degree), 233,000yen (Graduate of national institute of technology), 221,000yen (Graduate of high school) including 10,000 yen for the defined contribution pension system
Bonuses: Twice a year (December, June) Pay Revision: Twice a year (January, July)
Benefits / Allowance
Overtime pay, Business trip allowance, Commutation allowance, Executive allowance, Relocation allowance, Social insurance, Retirement plan, Development allowance, Aid for education, Overseas training, Time-limited permanent employee, Support for provincial (half of the cost for transportation will be provided.), Housing allowance or Company owned house, Accepting applicant (workers at Tokyo head office) for TAKANAWA House (single room company dormitory in Takanawa, Tokyo. Built in August 2017)
Pension allowance: paid according to the position, (General staff: 10,000 yen per month, Manager: 20,000 yen per month), Refresh leave
Anniversary leave, Cost subsidy system for child-rearing support (unauthorized nursery school, childcare center / after school care / day care for sick child), Membership resort hotel / hotel available-TOKYO Harvest Club membership-TOKYO BUC membership-XIV , CLUB CCI membership, Nature and Health Association, No-smoking allowance

Website & LINE page
The latest information of application guidelines, company information session, examination, and events is open on our website.

http://www.forum8.co.jp/forum8/salyou.htm

Company dormitory built in August 2017

FORUM8 Co., Ltd.
TEL : +81-3-6894-1888 FAX : +81-3-6894-3888

Submissions / Inquiries
e-mail recruit@forum8.co.jp

Objective: Schools University, graduate school, industrial technical college
Duration: Thu. March 1 - Fri. November 2, 2018
Fee: Free *Please contact our recruitment department for details.

Individual Company Information Session
FORUM8 gladly participate in the company information session held by universities or colleges. If you let us know the session date, FORUM8 will visit your school to explain about us and demonstrate our products. (In Japan only)

Work Locations
Tokyo Head Office, Osaka Branch Office, Nagoya Showroom, Fukuoka, Sendai, Sapporo, Kanazawa, Miyazaki, Kobe, FORUM8 Okinawa, Shanghai, Qingdao, Taiwan, Vietnam, Myanmar, CRAVA inc

Work Hours: 9:00 - 17:30 +7.5 actual working hours (60-min breaks)
Insurance: Health insurance, employee’s pension, unemployment insurance, full worker’s accident insurance coverage, retirement plan

*We swear to secrecy of application. Please inquire about recruitment and application via email.

Website & LINE page
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LINE@official account
LINE ID : @forum8jp

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Company Information Session for new employees
in April 2019 (starts at 13:30)
<Only company information session>
1st Mon. March 19, 2018
2nd Mon. April 9, 2018
3rd Fri. April 27, 2018
<Company information session and examination>
1st Fri. June 27, 2018
2nd Mon. July 2, 2018
3rd Mon. August 6, 2018
4th Mon. September 3, 2018
5th Mon. October 1, 2018
6th Mon. November 5, 2018
7th Tue. December 25, 2018
8th Tue. February 12, 2019
<Venue>
FORUM8 Head Office (Main venue)
TV conference at a time
Osaka Branch Office, Nagoya Showroom,
Fukuoka Business Office, Sendai Office,
Sapporo Office, Kanazawa Office,
Miyazaki Branch Office, CRAVA Inc. (Iwate Media Lab)

Entry Procedure
Please send us your preferred date and venue, school name, department name, your name, and contact information (e-mail address, phone number) via e-mail.
Contact e-mail: recruit@forum8.co.jp

Deliverables
1) Resume 2) Certificate of expected graduation or graduation 3) Scholastic record

Selection Procedure
Application review, written examination, interview, skill test / oral test, executive interview (Venue: Tokyo Head Office, travel cost provided)
Written Examination: In English
General knowledge 10pt / computer skill 40pt / mathematics 50pt / essay

Result Announcement
Announced by mail, telephone, or e-mail

Internship Application & Guidelines

About Acceptance
Mainly undergraduate students, high school and technical college students expected to graduate in March 2020, or graduate students expected to complete their Masters or Ph.D. program in March 2020. Those expected to graduate in September or in 2021 are also accepted.
Although we accept students from many different departments, there is comparatively a large number of staffs that majored in engineering (information engineering, civil engineering, architecture, etc.) or arts.
No salaries will be paid. Interns can receive the benefit of deep discounts (interns bear half the price) on the membership hotel.

Selection process
theme
Please submit one page (A4 size) paper on a theme "What I want to learn through the internships."
Notification of selection results based on careful review of submitted resumes and papers will be sent to the applicants or the schools where they belong.

About training
Location of Internship site
FORUM8 Tokyo Head Office / FORUM8 Osaka Branch
Internship period
For high school students: Wed. 12 Dec. - Fri. 14 Dec. 2018 (3days)
For undergraduates and students in masters course: Thu. 16 August - Wed. 29 August (2weeks)
Theme of Internship
Training on advanced VR/Analysis solutions. You will take part in a technical seminar on the cutting-edge VR, analysis, etc. and experience using our software yourself. You will be assigned to one of the following groups: Technical Support, VR (Virtual Reality) Development, VR Technical Support, Design Software Development, CAD Instructor, Sales / Sales administrative assistant.
Training contents
Orientation, group allocation, work allocation, training in group (select from below)
Virtual reality technology service / 3D analysis support service
Software development / Sales / Sales / Sales administrative assistant / General affair

Group Companies

FORUM8 Okinawa
http://okinawa.forum8.co.jp

1. VR data creation service
2. Structural analysis support, disaster prevention simulation service
3. Product customization, customization development
4. Training
5. Paid seminar (including Junior Software Seminar)
6. Web and VR cloud services utilizing Okinawa data center

CRAVA Inc.

VR game "Virus Crash VR"

CRAVA is a contents producing & creative company that mainly develops gaming application.

First System Co., Ltd.

First System is a software company (system house) that has developed simulation software for major companies, new products, special order items, and prototypes in the past 20 years.

State of the Technologies in Expression Association
http://soatass.org

This association was established in order to research the state of the art technologies in expression and to support the development of the content that utilize the technologies. It contributes to the creativity through human resource cultivation of developers, users, and creators as well as the utilization of the most advanced technologies.